## Department Chair Institute (@Dept\_Chair\_Inst) presents #ChairChat

Topic: Transitioning From Faculty to Chair -- Date: 2/21/2013 at 1pm PT

| Twitter Name    | Tweet/Status   |
|-----------------|--|
| Melissa_Robaina | TY 4 joining us today for Transitioning from faculty 2 chair. Our guest today is Jim Pulliam, a former college president. #chairchat             |
| Melissa_Robaina | It is an honor to have you with us. Can you tell us about your work as an educator? #chairchat   |
|                 |  |
| Dept_Chair_Inst | Over 30 years in the system; included serving as a faculty member, dean, provost & founding Superintendent/President of a CC District #ChairChat |
| Melissa_Robaina | Q1: What is a Department Chair? What do they do? #chairchat  |
| Dept_Chair_Inst | In the eyes of Administration a DC is a quasi-admin responsible yet accountable to faculty, support staff and administrators #chairchat          |
| Kathy_Becker_   | A Chair represents full-time and part-time faculty in a preset # of disciplines #chairchat   |
| ExpertCompany   | A Chair may be responsible for a Department budget #chairchat  |
| Dept_Chair_Inst | Responsible for updating courses of record #chairchat  |
| Kathy_Becker_   | Interface with faculty and administration #chairchat   |
| Dept_Chair_Inst | Putting students first #chairchat  |
| ExpertCompany   | Evaluate teaching faculty and support staff #chairchat   |
| Kathy_Becker_   | Arrange for classroom space #chairchat   |
| Dept_Chair_Inst | Assist in scheduling future course offerings #chairchat  |
| ExpertCompany   | Make sure programs and courses are on file #chairchat  |
| Dept_Chair_Inst | Schedules Department meetings #chairchat   |
| Melissa_Robaina | Q2: Why do faculty members become a department chair? #chairchat   |
| Dept_Chair_Inst | Faculty may become a chair for personal development #chairchat   |
| Kathy_Becker_   | A Chair may have assumed the responsibilities to have a greater say in the Department #chairchat   |
| Dept_Chair_Inst | Financial gain – more income anticipated #chairchat  |
| ExpertCompany   | A sense of duty #chairchat   |
| Kathy_Becker_   | Want to professionally contribute to the Department #chairchat   |
| Melissa_Robaina | Q3: Seems like a unique role. How do you define the Department Chair role to someone in business? #chairchat                                     |
| Dept_Chair_Inst | Much like a middle manager in business with additional responsibility #chairchat   |
| ExpertCompany   | Important interface between faculty/management #chairchat  |
| Kathy_Becker_   | Accountable for outcomes – at times with little input as to the planning #chairchat  |
| Dept_Chair_Inst | Serves many different client groups #chairchat   |
| Melissa_Robaina | Q4: As a college president, how do you see the role of a Department Chair? #chairchat  |
| Dept_Chair_Inst | Spokesperson for Department academic disciplines #chairchat  |
| Kathy_Becker_   | Professional that represents faculty #chairchat  |
| Dept_Chair_Inst | Accountable for program and course accreditation records #chairchat  |
| Dept_Chair_Inst | Accountable for quality instruction #chairchat   |
| ExpertCompany   | Ensure that course offerings are staffed #chairchat  |

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| Kathy_Becker_   | Advocate for learners #chairchat   |
| Melissa_Robaina | Q5: How are Department Chair's hired? #chairchat   |
| Dept_Chair_Inst | Appointed #chairchat   |
| Kathy_Becker_   | Drafted #chairchat   |
| ExpertCompany   | Volunteered #chairchat   |
| Dept_Chair_Inst | Let it be known he/she wants to be a candidate to become Chair #chairchat  |
| Melissa_Robaina | Q6: Are Department Chair's managers, leaders, or faculty? #chairchat   |
| ExpertCompany   | A chair is a manager in Department operations #chairchat   |
| Kathy_Becker_   | Faculty member with discipline expertise #chairchat  |
| Dept_Chair_Inst | Representative of faculty #chairchat   |
| Dept_Chair_Inst | Mentor to full-time and part-time faculty #chairchat   |
| Kathy_Becker_   | Depends on circumstance, role assumed by DC #chairchat   |
| Melissa_Robaina | Q7: Do chairs have a role in the budget development/budget expenditures? #chairchat  |
| Dept_Chair_Inst | In some cases Chairs are given their budgets for a fiscal year – little input #chairchat   |
| ExpertCompany   | Some Chairs have an opportunity to submit a proposed Department budget for an upcoming year #chairchat                             |
| Kathy_Becker_   | It is difficult to be responsible for a budget when a Chair has little input #chairchat  |
| Dept_Chair_Inst | Many Chairs are responsible for the Department budget with little interference from others wanting to access the budget #chairchat |
| Melissa_Robaina | Closing: Do you, as a college president, have words of wisdom for department chairs? #chairchat                                    |
| Dept_Chair_Inst | Always be up front as to topics to be addressed with faculty, staff and boss #chairchat  |
| Dept_Chair_Inst | Enjoy the journey as you are in a profession that has many rewards #chairchat  |
| Dept_Chair_Inst | Do not forget you are in the people business #chairchat  |
| Dept_Chair_Inst | Push the envelope at times for the benefit of learners and faculty #chairchat  |
| Dept_Chair_Inst | Speak softly, be direct and close on topics for which you are responsible #chairchat   |
| Melissa_Robaina | TY everyone for joining us today & TY Jim for speaking & engaging us today. Have a great day everyone #chairchat                   |

## Join us for our next #ChairChat on April 18, 2013 @ 1pmPT

What topics or questions would you most like to explore during an #AIChat? Your curiosity and questions help to enhance the dialogue and learning for all those involved in the chat. Kindly send all chat questions and/or chat topics to Kathy at <u>Kathy@CompanyofExperts.net</u>. Please be sure to add your Twitter name e.g. @yourtwittername so we can credit you with the questions during the chat.